

Worth Parish Council

Minutes of the Human Resources Committee Meeting held on Monday 9th March at 7.30pm

Present Cllr Hodsdon (Chair)
Cllr Dorey
Cllr King
Mrs L Bannister (Chief Officer)

Cllr Casella

As per the Terms of Reference for this Committee, in exception to Standing Order 3 d), parts of HR Committee meetings will be held in private due to the confidential nature of business.

21 Apologies

Apologies were received from Cllr Coote.

Absent – Cllr Pointer

22 Declarations of Interest

None

23 Minutes

It was RESOLVED to approve the Minutes of the meeting on 28th November 2025 and these were duly signed by the Chair.

24 Staff Handbook

It was RESOLVED that the following policies be recommended for approval by Full Council:

- AI Powered Wording Services – 3.4 get rid of bullet point
- Long-term Sickness Absence
- Short-term Sickness Absence
- Modern Slavery
- Redundancy
- Religious & National Holiday Celebrations
- Right to Work
- Whistleblowing
- Neonatal Care
- Maternity & Family Friendly
- Appraisal

25 Staffing Matters

Confidential staffing matters were discussed and it was RESOLVED to approve the recommendations in the officer report.

26 Date of the next meeting

The next meeting date was not set.

The meeting closed at 8.08pm

Chairman:.....

Date:.....