WORTH PARISH COUNCIL

Annual Council Meeting

20th May 2024



Council Offices

1ST Floor, The Parish Hub Borers Arms Road Copthorne West Sussex RH10 3ZQ

01342 713407 clerk@worth-pc.gov.uk

Issued: 14th May 2024

Notice of Meeting

You are hereby summoned to the **Annual Meeting** of Worth Parish Council to be held on **Monday, 20th May 2024 at 7.30pm** in the South Room of the Parish Hub, Borers Arms Rd, Copthorne, RH10 3ZQ when the following business will be considered and transacted.

Mrs. J. Nagy CLERK TO THE COUNCIL

AGENDA

- **1. Election of Chairman & Acceptance of Office –** to elect a Chairman for 2024/2025 and to receive their acceptance of office.
- 2. Election of Vice Chairman & Acceptance of Office to elect a Vice Chairman for 2024/2025 and to receive their acceptance of office.
- 3. Public Question Time 15 minutes to receive and act upon if considered necessary, comments made by members of the public.

Members of the public are welcome to ask questions of the Council on matters that arise under its remit. The question should not be a statement and it would be appreciated to be kept short, to maximise the time for other questions. The Chairman will call the question from those who are indicating that they wish to speak.

- **4. Apologies –** to receive and approve apologies for absence.
- **5. Declarations of Disclosable Pecuniary and Other Interests –** to receive any declarations of interest from Councillors.
- **6. Minutes** to discuss, amend if necessary and thereafter approve the Minutes of the Council meeting held on Monday, 18th March 2024
- **7. Chairman's Announcements –** to receive any announcements by the Chairman of the Council.
- **8. Correspondence & Action Lists -** to note correspondence received and actions since the last meeting.
- **9. Committees** to report and if necessary, approve the Minutes including recommendations as a true and correct record of the following Committee Meetings:
 - Planning & Highways Committee: 4th March, 8th April Date of next meeting: 3rd June 2024
 Finance & General Purposes Committee: 4th March, 8th April Date of next meeting: 3rd June 2024

- 10. Working Parties to receive and note the Notes from the following Working Parties
 - Copthorne Village Working Party, 20th March, 3rd April, 17th April, 1st May 2024
 - Crawley Down Village Working Party, 19th March 2024
 - Co-Ordination Group, 7th May 2024, to be discussed under Item 25
- 11. Committee Structure to appoint Standing Committees for 2024/2025
 - Finance & General Purposes Committee (12 members)
 - Planning & Highways Committee (12 members)
 - Amenities & Assets Committee (8 members, four from each ward)
 - Human Resources Committee (6 members)
 - Neighbourhood Plan Committee (8 members, four from each ward)
- **12. Appointment of Committee Chairman** to appoint Chairmen to all the above Committees; Vice Chairmen to appointed at the first meeting of those Committees
- 13. Working Parties— to consider the continuance of all Working Parties and to agree membership:
 - Copthorne Working Party (up to 10 members, including members of the public)
 - Crawley Down Working Party (up to 10 members, including members of the public)
 - Co-ordination Group (Chairs and Vice Chairs of Committees)
- **14. Appointment to Outside Bodies –** to appoint Council representatives to outside bodies for 2024/2025
- 15. Civility & Respect to note that the Council has signed up to the Civility & Respect Pledge
- **16. General Power of Competence** to affirm that the Council complies with Section 1 of the Localism Act 2011, and the Parish Councils (General Power of Competence) (Prescribed Conditions) Order 2012, and therefore continues to have the General Power of Competence.
- **17. Authorised banking signatories** to review current councillor signatories authorised to deal with the Council's banks, and amend if necessary.
- **18. Councillor Allowances** to confirm the Members Allowance Policy for the 2024/2025 financial year.
- 19. Meeting Schedule to agree meeting dates and venues up to March 2025.
- **20. Council Policies** to consider the following Policies:
 - Risk Management Plan 2024/2025; to confirm this document
 - To note that Standing Orders were reviewed in November 2023
 - To note that Financial Regulations were reviewed in November 2023; an updated version has been issued by NALC, to be considered at the next meeting.
- **21. Confirmation of Internal Auditor** to confirm Mulberry & Co as Internal Auditor for 2024/2025 financial year.
- **22. Internal Auditors Report** to receive and note the Internal Auditor's report and to consider and agree any recommendations made therein.
- 23. Annual Governance & Accountability Return and Public Inspection of 2023/2024

 Accounts to agree the following:
 - a) Annual Governance Statement 2023/2024 to agree Section One of the Annual Governance & Accountability Return
 - b) That the Chairman signs the Annual Governance Statement 2023/2024

- c) Accounting Statements 2023/2024 to agree Section Two of the Annual Governance & Accountability Return
- d) That the Chairman and the RFO signs the Annual Accounting Statements 2023/2024
- e) To note the additional information to be sent to the External Auditor in support of the Annual Governance & Accountability Return 2023/2024 by the submission date of 30th June 2024
- f) To agree and adopt the public inspection period for the 2023/2024 Annual Governance & Accountability Return, this being 3^{rd} June to 12^{th} July 2024
- 24. Accounts to consider and approve other financially related matters if necessary, including
 - To receive recommendation from F&GP Committee in relation to provision of notice boards in Crawley Down
- **25. Personnel*** to receive a report from the Co-Ordination Group in relation to ongoing staffing, and to agree necessary action

26.

27. Date of the next meeting - July 15th 2024, at the Glebe Centre in Crawley Down

*The press and public may be excluded from this item in accordance with the Public Bodies (Admissions to Meetings) Act 1960 s1 due to the confidential nature of the matter to be discussed.

ALL MEMBERS OF THE PUBLIC HAVE THE RIGHT TO ATTEND, AND ARE WELCOME AT MEETINGS

Clerk's Report

Meeting of the Annual Council Meeting to be held 7.30pm on Monday, 20th May 2024.

To be considered in conjunction with the agenda for this meeting.

1. Election of Chairman

This is the first business of the meeting, prior to Public Question Time.

Cilr Dorey as Chairman 2023/24 will Chair the meeting up until such time as the Chairman 2024/25 is elected.

There is nothing in Standing Orders to state how long a Chairman can be in office, and nothing as to which Ward the incoming Chairman should represent.

The Clerk plays no part in the election of the Chairman; this is decided by members.

Councillors will be invited by the current Chairman to nominate/second a candidate; a candidate cannot nominate or second themselves although they can vote for themselves. In the case of a tie in the voting, the current Chair has the casting vote.

Individual councillors should be aware that they cannot nominate and/or second more than one candidate; Councillors must be present at the meeting to nominate or second a candidate and to vote. Nominated candidates must be present at the meeting.

Voting will take place via show of hands.

The successful candidate will be required to sign acceptance of the office of Chairman immediately; this is a legal requirement. The Clerk will provide hard copy at the meeting.

2. Election of Vice Chairman

The advice of the Clerk is as for Election of Chairman, except that the newly elected Chairman has the casting vote in the event of a tie. Also, as it is not a legal requirement to have a Vice Chair, nominated candidates do not have to be present at the meeting.

The Clerk will provide hard copy of the acceptance of office at the meeting for the successful candidate.

3 Public Question Time

To invite MOPs present to address the Council.

4 Apologies

To receive and note apologies.

5 Declarations of Interest

Members are advised to consider the agenda for the meeting and determine in advance if they may have a Personal, Prejudicial or a Disclosable Pecuniary Interest in any of the agenda items. If a Member decides they do have a declarable interest, they are reminded that the interest and the nature of the interest must be declared at the commencement of the consideration of the agenda item; or when the interest becomes apparent to them. Details of interest will be Minuted.

If the interest is a Disclosable Pecuniary Interest, Members are reminded that they must take no part in the discussions of the item at all; or participate in any voting; and must withdraw from the meeting, unless they have received a dispensation.

6 Minutes

To approve the Minutes of the Council Meeting held on 18th March 2024

7 Chairman's Announcements

The Chairman may choose to make an announcement.

8 Correspondence and Action Lists

To note these lists

9 Committees

To receive and note the Minutes of

- Planning & Highways Committee: 4th March, 8th April Date of next meeting: 3rd June 2024
- Finance & General Purposes Committee: 4th March, 8th April Date of next meeting: 3rd June 2024

10 Working Parties

To receive and note the Notes of

- Copthorne Village Working Party, 20th March, 3rd April, 17th April, 1st May 2024
- Crawley Down Village Working Party, 19th March 2024
- Co-Ordination Group, 7th May 2024, to be discussed under Item 25; circulated separately to this meeting pack.

11 Committee Structure

Finance & General Purposes Committee - 12 members

This Committee deals with all aspects of finance, grants, land and property management and community safety.

Planning & Highways Committee - 12 members

This Committee deals with consideration of planning applications, monitoring of the District Plan, Neighbourhood Planning, Highways matters and Minerals & Waste matters.

Amenities & Assets Committee - 8 members, four from each ward

This Committee deals with land and property management, Council asset management and influencing the retention of community assets outside the Council's ownership.

Human Resources Committee - 6 members

This Committee deals with staffing matters. It reports to Council.

Neighbourhood Plan Committee - 8 members, four from each ward

This Committee oversees the future development of the Neighbourhood Plan Areas in accordance with the overall vision of Worth Parish Council. It reports to the Planning & Highways Committee

12 Appointment of Committee Chairman

Now that membership of all committees has been agreed at Agenda Item 11, <u>members of</u> those committees can vote for a chairman, via a show of hands.

Signing Acceptance of office declarations for Committee Chairmen are NOT a legal requirement so it is suggested these are done at the first meeting of the relevant Committee.

Vice Chairman are elected at the first meeting of that Committee.

13 Working Parties

Working Parties are groups which can meet and discuss matters outside Standing Orders, i.e., outside the restrictions of Council meetings.

They have no power to spend, or to take any action; they report to Council or to a Committee, which can authorise such action or expenditure.

Working Parties have Leaders not Chairmen.

Copthorne Village Working Party – up to 10 members, including members of the public.

This Group provides advice, recommendations, and proposals to the Council in relation to projects and initiatives within the village. It reports to the Finance & General Purposes Committee.

Crawley Down Village Working Party - up to 10 members, including members of the public.

This Group provides advice, recommendations, and proposals to the Council in relation to projects and initiatives within the village. It reports to the Finance & General Purposes Committee

Co-Ordination Group - Chairmen and Vice Chairmen of Committees

This Group provides advice, recommendations, and proposals to the Council in relation to strategic activities. It reports to the Council.

14 Appointment to Outside Bodies

Councillor are asked to consider representation on various outside bodies, as follows

Organisation	Representative(s)
CAGNE	One councillor
Central Sussex Rotary	One councillor
Copthorne Sports & Community Association	Usually a Copthorne councillor
Copthorne Village Hall Management Committee	Usually a Copthorne councillor
Copthorne Village Association	Usually a Copthorne councillor
Copthorne Community Group	New organisation
Crawley Down Village Hall Committee	Usually a Crawley Down councillor

Crawley Down Surgery PPG	Usually a Crawley Down councillor
Gatwick Area Conservation Campaign	One councillor
Gatwick Liaison Group	One councillor
Mid Sussex District Association of Local Councils*	Two councillors
Shelley Education Foundation	Two councillors
St Modwen Liaison Group	Two councillors and the Clerk
Sussex Police Focus Group	The Chair and the Clerk
West Sussex ALC Ltd	Usually Chair and Vice Chair

^{*} Representatives to MSALC need to be aware that they could be elected to the WSALC Board and become Directors

The Council may add or delete from this list if it considers this to be appropriate.

Once agreed, the Clerk will advise those bodies accordingly.

15 Civility & Respect

Although not a legal requirement, it is best practice to note that Worth Parish Council has signed the SLCC/NALC Civility & Respect Pledge.

16 General Power of Competence

It is a requirement to affirm GPC after every election as in order to comply with Section 1 of the Localism Act 2011, the Council must have two thirds of its members elected, and have a qualified Clerk.

The Clerk is qualified, in that she holds the Certificate of Local Council Administration or CiLCA.

The General Power of Competence allows for a Council to have the power that an individual might legally do in the UK.

Councillors are asked to formally note that Worth Parish Council continues to have the General Power of Competence.

17 Authorised Bank Signatories

The Clerk and RFO are signatories on all accounts, in order to be able to access online banking; they are NOT cheque signatories, however.

For information, the current signatories are.

Barclays – Cllrs Coote, Dorey and Scott Nat West – Cllrs Dorey, Lord and Scott CCLA Public Sector Deposit Fund – Cllrs Dorey, Lord and Scott Unity Bank – Cllrs Dorey, Lord and Scott

18 Councillor Allowances

The Council has budgeted an allowance of £500 per councillor per year.

Circulated with this pack is the Members Allowance Policy for information. It should be noted for future reference that only elected councillors can apply for the allowance; co-opted councillors are not eligible.

The Clerk/RFO will be circulating forms for councillors to complete indicating whether they want to receive the allowance or not in this 2024/2025 financial year. Please note that this is considered taxable income for HMRC purposes, and is processed via the Council's payroll, payable quarterly.

Councillors are asked to note this Policy, and to supply information to the RFO when requested.

19 Meeting Schedule

Please see proposed schedule included in this meeting pack.

The Clerk has found it impossible to find venues in Crawley Down on Monday evenings. The Glebe Centre, the Haven Centre and the school have bookings. The Scout Hut can only be hired for educational purposes.

She has managed to book the Glebe Centre on 15th July due to a cancellation of the regular hirer. Councillors may wish to consider meeting on a different evening; the next meeting due to take place in Crawley Down would be Monday, November 25th.

Proposed dates of Co-Ordination Group meetings were included in the schedule, as requested at the last Group meeting.

Councillors are asked to agree the proposed schedule and to consider a change of day for the November meeting.

20 Council Polices

Standing Orders

Standing Orders were reviewed in November 2023; Councillors are asked to note this information.

Financial Regulations

Financial Regulations were reviewed in November 2023. NALC has just issued an update, but these appear to contain some inaccuracies (typos and incorrect numbering references) which has caused some disquiet in the sector. The Clerk will review the revised document and will present to the next Full Council meeting for consideration.

Risk Management Plan 2024/2025

A copy of the Risk Management Plan is included in this meeting pack.

Councillors are asked to formally note the Risk Management Plan.

<u>Grants Payable</u>: The s137 allowance for 2023/24 is £10.81 per elector. Due to the Council having the General Power of Competence, this power is not used, but should be noted in case qualification for GPC lapses.

Councillors are asked to note the current s137 allowance.

21 Confirmation of Internal Auditor

The Council agreed a three-year agreement with Mulberry Local Authority Services (previously Mulberry & Co) in January 2024.

Councillors are asked to confirm Mulberry LAS as Internal Auditor for 2024/2025

22 Internal Auditor's Report

Mark Mulberry of Mulberry LAS carried out the internal audit on 3rd May. His report will be circulated prior to the meeting.

Councillors will be asked to formally note the report, and to consider these recommendations.

23 Annual Governance & Accountability Return and Public Inspection of 2023/2024 Accounts

The AGAR documents are included in this meeting pack.

It is a legal requirement that each section of the AGAR is considered and agreed separately.

24 Accounts

Supply of Notice Boards

Quotes have been sought for the supply of new notice boards in Crawley Down Village; these were presented to F&GP for a recommendation.

The requirements are as follows:

- To supply 6 x A1 boards, landscape, each to take 8 x A4 posters
- Of these, two to have lockable glazed doors, four to be open boards
- To supply mounting posts

	Type of Finish	Cost ex VAT	
Company 1	Oiled Oak	£6920.00*	
Company 2	Stained Oak	£7000.00	
Company 3	Stained Oak	£7323.00	

^{*}It may be necessary to add £300 for "sleeves" for the posts.

The Crawley Down Working Party's preferred supplier was Company 1.

The F&GP Committee recommends to Full Council that Company 1 is appointed to manufacture the new boards.

Councillors are asked to agree this recommendation.

25 Personnel

Please refer to the notes of the Co-Ordination Group meeting held on 7th May, circulated separately to this meeting pack.

Councillors are asked to agree the definition of "Lead Councillor" as discussed at this meeting.

The meeting will go into Confidential Session at this point.

The Chairman will propose action in relation to the personnel issues raised at the Group's meeting.

26 Date of the next meeting

Monday, 15th July 2024 at the Glebe Centre, Crawley Down.

Worth Parish Council

Minutes of the Full Council Meeting held in the South Room, the Parish Hub, Copthorne on 18th March 2024 commencing at 7.30pm

Present:

Cilr Dorey (Chairman)

Cllr Scott (Vice Chairman)

Cllr Casella Cllr Cruickshank Cllr Coote Cllr Dymond

Cllr Gibson Cllr Kipps

Cllr Hodsdon Cllr Phillips

Cllr Stewart Cllr Wilson

Cllr Williams

Mrs J Nagy (Clerk)

4 members of the public

Public Question Time 200

The Chairman welcomed everyone to the meeting.

A resident of Crawley Down, and a member of the Crawley Down Health Action Group, wished to address the Council in relation to the failings of Crawley Down Health Centre. It was put into special measure for six months, which is now due for review. He asked for support to lobby MPs etc to find out what is to happen in the future.

Cllr Scott, as leader of the Crawley Down Working Party, said that the Working Party had been aware of the issue for several years, and has been liaising with the Practice Patient Group and the Integrated Care Board. The Council has previously called on Jeremy Quin MP and Mims Davies MP to intervene, but it has very limited powers to act.

Cllr Gibson, speaking as a County Councillor advised that WSCC will not intervene. He suggested writing to the Integrated Care Board. Cllr Williams suggested that the Clerk requests data from the time the Surgery went into special measures and the latest data, so see if any improvements had been made. This should be supplied by practice, not over Modality as a whole.

A second resident asked that the Council posts its intended action on social media.

The Council was thanked for its certificate of recognition to Neil Lewis for his work in keeping Copthorne village tidy.

All four members of the public left the meeting.

201 **Apologies**

Apologies were noted and accepted from Cllrs Bingle, Lord, King and Pointer.

Declarations of Interest 202

There were no new declarations at this point of the meeting.

203 **Minutes**

It was agreed by all present that the Minutes of the Council meeting held on 22nd January 2024 were a true and correct record.

Chairman's Announcements 204

The Chairman advised that the Council had sent flowers to Cllr Pointer, who had expressed her thanks.

Correspondence & Action List 205

The correspondence and action lists were NOTED.

206 Committees

The Minutes and actions therein of the following Committees as previously circulated were NOTED.

- Planning & Highways Committee, 8th January, 5th February 2024
 Date of next meeting, 8th April 2024
- Finance & General Purposes Committee, 8th January, 5th February 2024 Date of next meeting, 8th April 2024
- Amenities & Assets Committee, 22nd January 2024
 Date of next meeting, 15th April 2024

207 Working Parties

The notes and actions therein of the following Working Parties as circulated were NOTED.

- Copthorne Village Working Party, 24th January, 7th February, 21st February, 6th March 2024
- Crawley Down Village Working Party, 20th February 2024
- Co-Ordination Group, 29th January 2024

The Clerk was asked to write to MSDC about the dangerous chimney on the Royal Oak pub. The Crawley Down Working Party is to consider whether or not to re-apply for an ACV on the Royal Oak; the Save the Pub team is to be invited to the meeting at which this is discussed.

Cilr Gibson noted that an ACV had been refused on Crawley Down Village Hall. He suggested that the Council needs to review the Crawley Down Neighbourhood Plan.

208 County Councillors' Report

Cllr Gibson's report as circulated was noted.

209 District Councillors' Report

Clir Gibson's report as circulated was noted.

Cllr Phillips advised that the application to demolish and replace St Francis' care home is to be discussed at MSDC on 21^{st} March.

210 Annual Governance & Accountability Return 2022/2023

The Clerk referred to her report.

Councillors formally NOTED and AGREED the amendment to Box 8, Section 2 of the AGAR, which should read £380,722, not £370,722.

211 Accounts & Financial Matters

Consideration of opening additional bank accounts

Please see separate report. The balances in current accounts are such that the Council needs to consider spreading financial risk.

It was AGREED by all present that the preferred option was the Nationwide 35-day saver account; the Clerk will review all the bank balances and come back with a suggestion of how much to transfer to this new account.

Additional Topographical Survey at Copthorne Recreation Ground

Paul Budgen is preparing a revised master plan for the site, showing the removal of the row of car parking spaces next to the road.

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He has identified some issues with measuring the splays required for the car park entrance, and as such has requested that the topographical survey is extended.

This will cost £995 +VAT. As per Financial Regulations, the Clerk has authorised expenditure together with ClIr Dorey as Chairman of the Council, this being under £1000.

Councillors NOTED this expenditure.

212 Council Land and Buildings

Funfair on Crawley Down Green

The funfair has changed its dates to 8th April to 15th April, rather than end of March due to weather forecast and concerns over damage to grass.

Councillors NOTED this information.

Dog training on Crawley Down Green

The Clerk has written to the company running dog training classes on the Green to ask for insurance etc, and dates that the classes will be running with a view to charging for use.

Councillors NOTED this information.

Removal of play equipment from Copthorne Bank

The Clerk is liaising with the contractor, the removal is imminent.

Councillors NOTED this information.

213 Youth Provision

Youth Bus

Based on children's designs from the art workshop held over half term, a possible logo has been drawn up for putting on the side of the Youth Bus, and for use in literature.

Cllrs Pointer and Stewart have been invited to review the design, prior to it being costed up for formal consideration.

Other councils have enquired about using the Youth Bus. The Clerk had consulted with the Council's insurance company, and it is possible to hire out the bus, if the hirer has suitable insurance of its own in place. This hire would be for the vehicle only, not with the Youth Worker accompanying it.

Councillors NOTED this information.

Level 3 Youth Support Work Qualification

Drew is currently undertaking this qualification, which takes up 4 to 6 hours of his time per week.

Better Lives

The Clerk has been asked to stand in for the Youth Worker (who is on annual leave) at a MSDC Better Lives presentation on 21st March. The event is about youth provision (or lack of it) in the District, and the Clerk has been asked to share WPC's experience in setting up the youth club after the demise of SCYP.

The Engagement report was NOTED.

214 Website

The usage report was NOTED.

215 Anti-Social Behaviour

It was noted that persons unknown are removing notices from the Crawley Down boards.

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216 Sussex Police

The latest crime figures for December 2023 and January 2024 were NOTED.

217 Representatives attending outside meetings.

WSALC Chairmans' Forum, 23rd January 2024 attended by Cllr Dorey.

He reported that there are still issues over the retention and recruitment of clerks, with many leaving over abuse problems. There are four councils in West Sussex operating with Locum Clerks. The Civility & Respect pledge was highlighted; Worth PC has already signed up to this. It was noted that as both County and District Councils are cutting back, Parish Council are being asked to take on more services.

The Clerk was asked to chase the progress of the WSALC Working Party formed to discuss better communication with MSDC.

NALC Seminar "How Councils can benefit from the Levelling Up agenda", 31st January, attended by Cilr Williams.

Cllr Williams report on this seminar has been circulated.

<u>Practitioners Conference</u>, 31st January to 1st February 2024, attended by the Clerk.

Topics covered included AI, retention of volunteers and prevention of knife crime.

<u>WSCC Active Travel Team</u>, 29th February, on site walkabout by Cllr Dorey, with Ian Myhill, Principal Transport Improvements Officer.

The walkabout took around three hours. Ian was very proactive, and there were useful discussions about how particular areas can be improved, such as routes to and from local schools. There is around £300,000 in TAD monies available, and WSCC can match fund.

Cllr Dorey will pass Ian Myhill's details to Cllr Scott, so that he can arrange a similar visit in Crawley Down.

<u>Copthorne Ladies Group Meeting</u>, 7th March, attended by Cllrs Dorey and Hodsdon, as invited guests.

Cllr Dorey gave a presentation of what the Council does, and its vision for the future, which was very well received.

Councillors NOTED these reports.

218 Date of the next meeting

Monday, 20th May 2024 in the South Room, Parish Hub, Copthorne; this will be the Annual Council Meeting.

The Annual Council Meeting is where the Chairman and Vice Chairman of the Council are elected, Committee and Working Party membership agreed, and Chairs of Committees elected.

The Annual Parish Meeting will take place on Monday, 22nd April 2024.

The Clerk was asked to invite Adam Hawksbee, one of the speakers at the NALC "How Councils can benefit from the Levelling Up agenda" seminar, to the Annual Parish Meeting. This would be in addition to inviting grant recipients.

Meeting closed at 8.40 pm.	
Chairman:	Date:

Actions from Meetings - May 2023

Meeting	Action	Responsibility	Completed
2020			
FC 3rd Feb	Clir Hodsdon to carry out internal staffing review	Clerk/Cllr Hodsdon	Ongoing
GP&F 24th June	Investigate opening 3 rd Bank account	RFO	Unity account now open
2022			
GP&F 5th Sept	Instruct Surrey Hills re area in front of CD shops	Clerk	Draft lease produced, but now on hold
FC 12th Dec	Seek quotes for valuation of Lashmere Play area	Clerk	On hold
FC 12th Dec	Arrange photos of councillors for website	Comms	Onaoina
2023			
GP&F 9 th Jan	Seek further advice on Lashmere	Clerk	Ongoing
GP&F 17th April	Apply for licence for Brookhill Rd flower bed	Clerk/Grounds	Granted, waiting for road works to stop
FC 24 th April	Compare quotes for tree survey	Clerk/RFO	Tender issued, waiting for return quotes
GP&F 22nd May	Invite the owner of the Royal Oak to a Council meeting, in closed	Clerk	No longer responding to emails
	session		
GP&F 10th July	Instruct solicitor to prepare Peter Pan licence	Clerk	Completed and signed
FC 24th July	Migration of IT data storage to Cloud	Cllr Scott	Completed
P&H 2nd Oct	Request speed camera on A264 to police	Clerk	Ongoing
P&H 2nd Oct	Query crossing point on A264 near Smugglers Cottage with WSCC	Clerk	Waiting for response from CIIr Williams re
2024			community Highways Scheme
F&GP 8 th Jan	Prepare draft lease for SUP Foods in Crawley Down	Clerk	In discussion with owners
F&GP 8th Jan	Pay £1000 grant to Haven Centre	Clerk	Not requested by March 2024, so "cancelled"
FC 22 nd Jan	Arrange removal of play equipment in Copthorne Rec	Clerk	Ongoing
FC 22 nd Jan	Converting existing SID to solar power	Clerk	With Shane awaiting construction
F&GP 5th Feb	Appoint Michael Carter for CD play area	Clerk	Completed
FC 18 th March	Write to MSDC re chimney on Royal Oak	Clerk	Completed
FC 18 th March	Invite Adam Hawksbee to Annual Parish Meeting	Clerk	He politely declined

Copthorne Working Party Meeting 20.03.24.

Present TD, GC, LS, HR, CM, TH, AD, CP, JN

Also present was Paul Budgen

Copthorne Playground and Muga and Carpark

Due to recent discussions between Clir Casella as Lead Councillor, the Clerk and Paul Budgen, this meeting was held for Paul to update the group.

The Clerk had asked Paul to update the masterplan originally drawn by Gwynn Cheesmur FOC, and to remove the car parking spaces next to Copthorne Bank.

However, in doing so, Paul identified a number of issues in drawing up a master plan for the site.

The following were discussed:

- The levels of the MUGA, which due to these levels, has to be sunk into the ground, with slopes leading the gates
- Establishing the correct sight lines at the proposed entrance
- The location of bike racks and paths
- That the surface of the car park is to be grasscrete
- That the path between the play area and the car park is to have some "fun" paving, such as including a hop scotch grid

This revised masterplan will be submitted to MSDC planning, together with an updated tree survey, in order to obtain planning permission. Details could then be revised at a later date.

The revised master plan is to be included in the next newsletter, with copy being due early May.

Paul was asked for ball park build costs for the car park; in the region of £100,000.

Paul advised that the Council needed to consult with a utility consultant and a drainage consultant to produce a drainage strategy for the whole site. He can assist if required.

Ongoing project management was discussed; the Clerk is to speak to Michael Carter with a view to Paul overseeing the project, with Michael offering specialist advice on the MUGA and play area.

Copthorne Working Party Notes 03.04.2024

Present TD, BK, GC, LS, TH, HR, EL, ML, HS

Copthorne Rec

Unsuccessful bid for the COF fund, GK is contacting the Parish Clerk to see if they would be willing to share the details of the application for us to compare. The successful application was from Normandy Parish Council near Guilford.

Meeting to be arranged between JN, TD, GC to start the process of asking for a variation of S106 monies to be allocated to the Rec from King George Playing field. HR would like some of the allocated funds for improvements to the pavilion and for a new storage facility.

The question was also asked can we ask about a variation for monies allocated to the Doctors surgery to be put towards the Carpark?

Electricity box to be placed on the site of the rec? In case we do decide to use the carpark for pop up stalls, local market etc Speak with JN, GK, PB, MC.

St Modwens Meeting 04.04.24

TD attending the meeting at St Modwens tomorrow, topics to raise include

Allotments- update

Footpaths- path between Hawthorns and Heathy Wood, water company.

Playground update

Bins

Sales Office, what is going to happen to it shop?

TD to feed back after meeting.

Land between Erica way and the Hawthorns Estate.

TH gave an update on the screening which has taken place behind the houses on Erica way. There was supposed to be trimming and removal of non-indigenous species, this has gone way beyond that, the houses in Erica way have been left being overlooked and any privacy removed. The Clerk is aware.

Is the strategy of Worth Parish Council to take over some of the issues from Mid Sussex?

No vocal complaints from the precept rise in the Council Tax this year.

Electricity Box on the Green

Graffiti has been removed; question was asked can we plant round it. HS to speak with SP

Future Meetings

17th April Tina Coulson coming along New Practice Mgr at Poundhill

1st May Vanessa Cummings to discuss Schools, HS to invite both the heads along.

May 15th Shane Portman Est Mgt Plan

- -When are we going to see improvements.
- -Flower beds at either end of the village.

Actions

Invite the Inspector from West Sussex and Katy Bourne to a future Full Council Meeting.

Millennium Posts both need repairing, rotten at the bottom.

HS to invite both heads along to the meeting with Vanessa Cummings.

Working Party Meeting 17.04.2024

Attended TD, GC, TH, AD, CP, LS, ML, CM, HR, HS, JN

Tina Coulson had to cancel the meeting at the last minute. HS has reinvited to a future meeting. TD has requested to meet with Tina separately if this is easier than wating for 6 weeks plus for another meeting. HS to ask.

Meeting to be set up with TD, JN, GC, CP on the 23rd of April 10am to discuss variations to S106 allocations. HS to send out invite.

Copthorne Rec – Planning application on Mid Sussex portal, comments can be made till the 30th of April, no consultation responses so far.

Entrance to Car park to stay where it is

PB to project Manage. JN to document what PB and MC are each responsible for.

St Modwens Meeting 4th **April 2024-** Sales hut, Thomas Snell has said this will go back to open space, it is not a permanent structure and is only designed to last several years. The same will apply to the visitor parking for the sales hut, this will also return to open space.

Doctors Surgery land, first tranche of S106 money paid to Mid Sussex.

Complaints of fly tipping on land as well as parking.

Do we ask the residents what they would like to do with the land?

TD to speak with TC would they support reallocation of S106 monies from surgery to help fund the car park. HS to arrange meeting.

Both connecting footpaths to be completed Summertime. A264 –Hawthornes open water course, permission required.

St Modwens has slowed down development to match sale rate.

Allotments and Playground have both been pushed back to EOY.

Post Box Heathy Wood (outside sales office?) JN waiting for a reply. Might lose one from Copthorne side depending on distances.

Bus Timetable- one bus per hour and nothing after 6pm. Ask Bruce Forbes HS to follow up.

Actions – to ask St Modwens what their occupancy is, and what is built but not occupied. How Many Dwellings are there yet to be started? HS to contact Thomas Snell.

New bus stops – HS to contact West Sussex as a few locations make the footpath not accessible to wheelchair/ mobility users.

Allotment Heathy Wood- shopping list- Liz Lancaster, (Holly Farm S106 Monies)

King Georges Field - HR to get quotes for Workshops

STROP- STROP could apply for an ACV, we could put on the next Finance agenda to see if WPC will support.

Other Actions

Yellow Lines Akehurst Close onto Church Lane. HS to put on P&H agenda HS to chase Ian Myhill for his report from visit with TD.

Vanessa Cummins is attending the Next working party meeting on the 1st. HS has invited both School heads with no response so far.

Working Party Notes 01.05.2024

Present TD, AD, TH, GC, CP, BF, LS, ML, BK, HS, JN

Guest Vanessa Cummins - West Sussex Schools

Update- 3 million Build Element, land was given for free. The first two tranches have been paid (second tranche currently with Mid Sussex) third tranche to be paid once occupancy is at 450.

Current occupancy has been confirmed by St Modwens at 350 across the entire site, with the other 150 plots all having commenced construction. (some are at preliminary stages as in not yet at foundation level)

The initial plan was to have a thorough Junior school over in Heathy Wood and one at the Copthorne Juniors current site. There is now no plan for a junior school on the Heathy Wood Site, however West Sussex has approached St Modwens with the possibility of a SEN school on site instead.

Air pollution was originally monitored during lockdown with little traffic on the motorway and no planes flying to and from Gatwick airport. It was also mentioned that the monitors were placed half a mile south of the site.

The M23 has since been turned into a smart motorway with improvements made to the j10 turnoff allowing more queuing traffic. There are also plans for Gatwick to have a third runway, and there are now three distribution centers on site, increasing traffic flow.

Graham's Olways letter also stated concerns from a public consultation about noise and air pollution.

WPC asked the question if the site is not deemed suitable for a junior school why is it suitable for a SEN school? And did the report suggest that Air Pollution was a problem and who did the survey?

Vanessa has stated that reports regarding air quality and pollution have been available for a while, and she cannot see why she would not be able to share these with the council, to be able to answer these questions.

Vanessa stated that £350,000 was spent on fairways to replace wooden timber frames with steel ones to make structurally safe. WPC questioned this.

Money has also been spent replacing aluminum frames in 2019/2020.

The 350,000 was from the government and not from the 3 million S106 monies.

Miss Singleton Headteacher and Bev Horner Chair of Governers have been in contact directly with West Sussex and said that they need updating the kitchen, they are in the process of looking at providing wrap around care at the site in conjunction with Copthorne Juniors.

A reminder that the S106 monies are for capital use only and not for refurbishing.

The working party are concerned there is no joined up thinking, both heads of the schools were invited to attend this meeting but did not respond to the emails.

The Mid Sussex local plan recognises a need for a SEN school and potential sites have been discussed, Ansty, Burgess Hill and Crabbett Park, however the urgency of needing a SEN school Heathy Wood was discussed as an option.

Graham Olways letter to all stakeholders and parents about the potential development of an SEN school at Heathy Wood site had very little response and St Modwens were favorable to the idea.

Current school occupancy at Fairway's is 95%. Most of the children from the hotels have now been housed out of the area and have left fairways.

There were no discussions on social media from families who had not gotten their first choice of school for this year's intake to either the Juniors or Fairway's. It was also noted that both the schools take children from Surrey and Crawley. It was noted that the families of Heathy Wood are still unhappy at the prospect of not getting a junior school on site or a doctor's surgery as they felt this was promised to them when purchasing their properties. (Taylor Wimpey changed advertising due to mis representation)

It was also noted that in the Copthorne Neighbourhood plan, all primary children in the village would be able to go to school in the Village.

West Sussex also noted that the money for a SEN school would be directly from the government.

The SEN school would have an occupancy of 60-150 pupils and would not offer living-in accommodation.

The Working party were concerned that Fairway's was deemed not fit for purpose 15 years ago and £350,000 is not enough spend to bring it up to date. It was originally thought that a new school could be built on the existing site at the back, but this was deemed not possible as there would not be enough play space for the children. ML noted that there was an area of land owned by Mid Sussex behind Bramble close approx 100 yards away that could be used for outdoor play.

TH would like to see a projection of school places for the next 10-15 years and to have a joined-up plan from both schools in the village as to what the future will look like.

Copthorne Juniors built 3 new classrooms 15 years ago, if Fairway's were to expand could the Juniors have the capacity to cope with this?

It was also noted that Crawley schools are under subscribed. Both schools in the village take pupils from the Crawley and Surrey area.

Asbestos, affecting teachers in old schools, how much does this affect the Fairway's site?

The working party are ambivalent to a SEN school being built on the site depending on the results of the air quality results. If an SEN school is going to be built on site, they would like to know timescales. Vanessa said that they would need to apply for funds from the government first before submitting planning. (predetermination). It was also suggested that we formulate a response to Jeremy Quinn (Mims) re his FB post.

It was suggested that there is a site close to the curious pig Blackthorne Farm in Effingham Lane owned by Mid Sussex that could be another potential site for an SEN school. If was suggested by CP that West Sussex had plans for this site as he had already enquired.

CP noted that the site at Heathy Wood would be an excellent location for Copthorne Football club.

Occupancy Heathy Wood, currently sitting at 350 with the remaining 150 still to be occupied or completed. There is no provision if they do not reach 450 when the final tranche is due to be paid.

In other news

TD had a chat with John Prior, 3 issues

Church Lane Rat run (roundabout installation would relieve this)

Worth Way (Ian Myhill awaiting report)

Roundabout A264- Adam Denby - prove community support

It was agreed that in the Copthorne vision document in our 1–2–year plan, we would submit an application for a roundabout at Newtown/A264.

West Sussex construction plans - Copthorne Bank relay and resurface in the next year.

Update on Car Park – Legal advice has confirmed there is nothing in our deeds which states we cannot build a car park on recreational grounds.

Time has now lapsed for comments on the planning portal, only 4 complaints but comments suggested they were happier now the trees and screening were staying.

Plan notice board locations-we have permission to display in the following areas

Copthorne Post Office

Copthorne Doctors Surgery

Olivers and the Village Hall

The Christmas tree on the green is in the wrong place, speak with shane as we may need to trench for power. Shane is attending the next working party meeting on the 15th May to discuss his estate Mgt pan.

Flagpole – Scouts and Shane are both key holders for this-6th June 80 years D-Day it should be lowered.

Paul Budgen has approached Phillip Coote re community housing project. Action, to invite Paul to a future Working Party meeting to discuss further.

Next Working Party Meeting Wednesday 15th May

CDWP Meeting 15th March 2024 7.30pm at The Haven Centre

1.Present: KS, KW, TW, SK, GK, FL, IG

2. Apologies: PC, SB, AC, LW and PB

3. Project Updates

- Noticeboards quote received from Ashley Halsey for groundworks of £3000 plus a further £220 + VAT for the tree surgeon to remove the stump. These, together with the cost of £8000 for the noticeboards themselves from Acorn Workshops, will go before the full Council for approval. Shane has requested that he repurpose the old noticeboards which received approval TW
- Car Park behind Shops further action has stalled due to the legal situation. Letters to be sent to all parties involved advising that all items will be removed on a given date. SK and KW agreed to investigate Metal Collection businesses locally and Cox Skips to be asked about the possibility of a free skip SK/KW
- War Memorial Stone no update as PC not at meeting. KS agreed to contact PC KS
- Pond and Stream Larches Way tree has been cut down but a 20ft trunk remains. SK has contacted MSDC and awaits a reply. SK has sent a question asking the Ranger if we could carry out works around the pond if we had our own insurance and tools. The reply was that WSCC are "waiting for a pond assessment" a long and slow process. SK agreed to investigate insurance through Sussex Wildlife and then pass to WPC SK
- Playground LW design competition was a great success with over 80 entrants. KS has presented prizes to the three winners. Michael Carter, a playground consultant, has been engaged. S106 money of c£100k is available, but may not be enough. The existing equipment is OK for inclusion in new scheme. A plan by the end of the year is hoped for LW
- **Coronation Bench** due for delivery imminently. Shane will fix it in place and MSDC have already agreed the site (alongside the new Village Map).
- Bowers Place Paul Budgen is doing the new drawings which are due shortly. They will then be sent to GK for onward transmission to various departments. JH is confident all will be well. The funding is earmarked and we have 12 months to draw it down. JN will check if deferment is possible. There is a query as to whether the interest rate has been fixed, will it be fixed on drawdown? Check in August of no further news KS
- **4. Village Hall Update** work has started on the old Hall. Marion Welchman to be invited to meet with WPC for further information regarding the new Hall. MSDC have withdrawn their offer of a peppercorn rent on the new site as The Haven doesn't have the same deal. JH is looking at a rent holiday for The Haven. The new Hall may not be done for four years as the developer may wait for profit from the development of the old site. Simon Hughes/John Anderton of MSDC are aware of the situation and there are grave doubts over the future
- **5. District Plan** this is being collated and will then go to the Inspector. The Huntsland planning application (Wates) doesn't supply anything useful for the Village. LW, AC and PB are monitoring LW/AC/PB

- **6. Health Centre** unlikely to come out of special measures any time soon as the CQC 6 month review has been delayed. It would seem that we are powerless to act. KS and KW still on PPG and will monitor KS/KW
- **7. SID** options have been received from Stacey either converting the existing model to solar or purchasing a new solar powered one. As value for money is an issue it was agreed to convert the existing one. A 20mph zone around Hophurst Drive, Burleigh Way and Station Road was discussed, which would need a Community Highways Scheme application through WSCC. WPC can act on behalf of the Village in this regard. It was felt a build out scheme was needed to prevent parking across the bollarded spaces outside the shops a Community Highways Scheme would again be needed.
- **8.** Annual Parish Meeting This is on 22nd April at The Hub and is an open meeting for all residents. An interesting speaker was suggested to bring people in. Suggestions were the local Air Ambulance or the Chief Executive of QVH GK
- **9. Council Awards** Crawley Down winners will be presented with their awards before the next CDWP 17.4.24 at 7pm at The Haven.
- 10. WPC Quarterly Update -GK handed Jan to March 2024 hard copies to all present.
- 11. New Parking Charges (which have no impact on Crawley Down parking) IG explained why the changes are happening and that all parties were involved in MSDC's decision. WSCC have allocated £150m to put roads right together with a further £4m also found. IG has tabled a question re timing for the Dukes Head repairs IG

12 AOB -

- **FL** asked for permission to circulate our minutes to The Haven Committee but this was refused.
- TW 30mph limit sign on Hophurst Hill going towards East Grinstead has been flattened. IG agreed to report IG
- GK suggested a Lead Councillor for each project. Playground LW, Bowers Place KS, CCTV CP/AC and Noticeboards TW
- SK asked if we would like Julie Etheridge (an environmental expert to come to one of our meetings. Perhaps she could make our Litter Pick on March 23rd? A lady in the village has expressed concerns about the wildflower meadow on Burleigh Way – SK has given her MSDC contact details SK
- **IG** stated that providers of affordable housing seem to be moving away from maintenance of small developments to concentrate on larger ones. Could WPC pick up?
- Could a time limit on parking in the Village Car Parks be put in place with parking restricted to a given number of hours? JN to be asked to check JN

13 Date of Next Meetings - 17th April and 14th May 2024 7.30pm at The Haven Centre

Worth Parish Council - Schedule of Meetings April 2024 - March 2025

April 2024	
Monday 8th	Finance & GP and Planning & Highways
Monday 15th	Amenties & Assets
Monday 22nd	Annual Parish Meeting
May 2024	
Monday 13th	Finance & GP and Planning & Highways
Monday 20th	Annual Council Meeting
June 2024	
Monday, 3rd	Finance & GP and Planning & Highways
Monday 24th	Amenties & Assets
July 2024	
Monday, 1st	Finance & GP and Planning & Highways
Monday, 15th	Full Council *
Thursday, 25th	Co-Ordination Group
Monday, 29th	Finance & GP and Planning & Highways
September 2024	
Monday, 2nd	Finance & GP and Planning & Highways
Monday, 16th	Full Council
Monday 23rd	Amenties & Assets
October 2024	
Monday, 7th	Finance & GP and Planning & Highways
Monday, 14th	Co-Ordination Group
November 2024	
Monday, 4th	Finance & GP and Planning & Highways
Monday, 25th	Full Council
December 2024	
Monday, 9th	Finance & GP and Planning & Highways
Monday, 16th	Amenties & Assets
January 2025	
Monday, 6th	Finance & GP and Planning & Highways
Monday, 20th	Full Council
February 2025	
Monday, 3rd	Finance & GP and Planning & Highways
March 2025	
Monday, 3rd	Finance & GP and Planning & Highways
Monday, 17th	Amenties & Assets
Monday, 24th	Full Council

^{*} At the Glebe Centre in Crawley Down



WORTH PARISH COUNCIL

MEMBERS' ALLOWANCES POLICY

1. Introduction

1.1 The Local Authorities (Members' Allowances) (England) Regulations 2003 came into force on 1 May 2003. The regulations apply to local authorities in England only and substantially change the system that previously existed.

2. Types of allowance

- 2.1 These regulations allow Town and Parish Councils to pay a **basic parish allowance** (Regulation 25) to its chairman only or to each of its elected members. Co-opted members <u>do not</u> qualify for the basic parish allowance. The amount payable to the chairman may differ from that of other members (i.e. a higher sum could be paid because of extra duties that may be required of the chairman) but otherwise the sum shall be the same for each member.
- 2.2 The regulations also allow payment of a parish travelling and subsistence allowance (Regulation 26). Travel and subsistence allowance can be paid to elected and co-opted members. Parish and Town Council members are not entitled to claim a dependants' carer's allowance.
- 2.3 The Local Government Act 1972 s.15 (5) states a local council may pay a **chairman's allowance** for the purpose of enabling him to meet the expenses of his or her office. A co-opted member elected as the chairman <u>is</u> entitled to the chairman's allowance, but not the basic parish allowance.
- 2.4 The basic parish allowance and chairman's allowance are not salaries. They are figures calculated to cover expenses which are normally associated with the duties of being a local councillor. Travelling and subsistence allowances are used to reimburse members for specific expenses incurred while attending meetings, training course or events on behalf of the council.

3. Setting levels of allowances

- 3.1 Regulation 27 of The Local Authorities (Members' Allowances) (England) Regulations 2003 states that a parish remuneration panel may be established by a responsible authority, which is defined as a district or unitary authority.
- 3.2 When convened, a parish remuneration panel will produce a report making recommendations including:
 - The amount of basic parish allowance payable to elected members
 - The amount of chairman's allowance payable (if different to the basic parish allowance)
 - The amount of travelling and subsistence allowance payable
- 3.3 Parish and Town Councils must take into account these recommendations when setting their levels for allowances.
- 3.4 Mid Sussex District Council's remuneration panel does not meet to consider parishes, so it is not possible to note its recommendations. The Council has considered allowances set by local

town councils and have agreed an appropriate rate for a basic allowance and Chairman's allowance accordingly.

3.5 Travel and subsistence allowances are paid at agreed HMRC rates, for travel outside the parish boundary.

4. Procedure and payment

- 4.1 Payment of participation allowances (basic parish allowance and chairman's allowance) will be made quarterly in arrears to eligible members. Travel and subsistence allowances are treated as expenses and reclaimed via an expenses claim form.
- 4.2 When paying participation allowances to elected members, local councils are obliged by law to deduct income tax, where appropriate, under the PAYE system. It is unlikely National Insurance Contributions will need to be considered as the allowances are likely to be below the lower earnings limit.
- 4.3 At the end of the financial year, the council must publish a notice in a conspicuous place for a period of at least 14 days stating the total amount that it has paid for all Member allowances.
- 4.4 A member is able to elect in writing to the Clerk that he or she wishes to forgo all or part of their entitlement to the allowances.
- 4.5 The council is required to maintain records of payments made in respect of the allowances specifying the name of the recipient and the nature of the allowance. These records can be inspected by any local government elector for the parish or town without payment of a fee upon giving reasonable notice. Copies must be provided if so requested, for which a reasonable fee can be charged.

Date of Adoption: 20th May 2019

Reviewed: May 2021 Reviewed: May 2023

Reviewed: May 2024

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WORTH PARISH COUNCIL

Risk Management Plan

2024/2025

Cophrodius and Crawley Down

S PARISH COLL

This document has been produced to enable the Parish Council to assess the risk of all of its functions, and to satisfy that it has taken adequate steps to minimise this risk. In conducting this exercise, the following process was followed. a) Identify the areas to be reviewed

- b) Identity what the risk might be, and whether this is High, Medium or Low risk (H, M or L)
- c) Evaluate the management and control of the risk and record all findings
- d) Review, assess and revise the above steps on an annual basis, usually at the Annual Meeting of the Council, unless otherwise stated.

Financial & Management

Subject	Risk(s) identified	H/M/L	H/M/L Management/Control of Risk	Review/Assess/Revise
Precept	Adequacy of	_	Sound budgeting process in place to support the annual precept. The Existing procedure	Existing procedure
)))	Į.	is considered that includes expenditure to date and projected	
		٢	expenditure. Using this information together with project aspirations and	
		1	overheads assists setting the budget and precept for the following year.	
			Once agreed, the RFO submits the precept request to Mid Sussex District	
			Council.	
		-	On receipt of precept monies (usually in May and September) this is	
		J	reported to Council.	

Subject	Risk(s) identified	H/M/L	Management/Control of Risk	Review/Assess/Revise
Financial records	Inadequate records Financial		The Council has Financial Regulations which set out the requirements, based on the NALC model	Existing procedure adequate. Ensure Financial Regulations are reviewed
Bank & Banking	Irregularities Inadequate checks	i	The Council has Financial Regulations which set out the requirements for banking. Cheques and internet banking payment authorisation require two signatories. Latest financial situation (income and expenditure	regularly Existing procedure adequate. Ensure Financial
			against budget, reconciliation) reported to each Finance Committee and each Full Council meeting for formal acknowledgement. Salaries and associated costs are paid via BACS, with payment schedule authorised by two signatories. Access to online banking limited to RFO and Clerk Any banking error identified via reconciliation process	Regulations are reviewed regularly Review authorised signatories at each Annual Meeting.
Investment	Loss of deposits due to failure of financial institution	Σ	Ensure that Council investments are reviewed annually to keep risk to a minimum. Investments are spread between more than one financial institution,	Review at Annual Meeting, or sooner in times of economic instability.
Financial Reporting	Information communication	-	Latest financial situation (income and expenditure against budget, reconciliation) reported to each GP&F Committee and/or each Full Council meeting for formal acknowledgement. This includes predicted expenditure to year end, provided each quarter.	Existing procedure adequate,
Direct costs	Goods supplied and not invoiced Incorrect invoicing	-	The Council has Financial Regulations which set out the requirements At each Finance Committee and each Full Council meeting the list of payments is authorised, payable by BACS	Existing procedure adequate. Ensure Financial Regulations are reviewed required.
	Incorrect	<u> </u>	BACS payments are made via a two stage authorisation process by officers Any payment cheque requires two signatories and that the stub is initialled	Review authorised signatories annually

Subject	Risk(s)	H/M/L	Management/Control of Risk	Review/Assess/Revise
-	Identified		- 1	
Grants	Power to pay			Existing procedure adequate.
payable	Authorisation		requested documentation supplied. Such requests to be	RFO to report s137 allowance at
	of		considered by the Finance Committee or Full Council	
	Council to pay		dependent on the amount and compliance with Financial	A THE CANADA CONTRACTOR OF THE CANADA CONTRACT
			Regulations. Payments made via s137 power of expenditure	
			to be Minuted and recorded accordingly	
Grants/s106	Receipt of		Applications for such monies and successful bids to be	Existing procedure adequate
monies	Grants or s106		reported to Finance Committee or Full Council.	
received	monies		Receipt to be noted via Financial & Reconciliation reports.	
			Project(s) identified for expenditure monitored, and	
			necessary reports back to donor completed in compliance	
			with necessary deadlines - see Project Management below.	
Best Value	Contracts	_1	The Council has Financial Regulations which set out the	Existing procedure adequate
accountability	awarded		requirements, dependent on value of contract. Legislation	10000 A
	incorrectly		under Public Contracts Act 2015 to be complied with, with	
	625		appropriate publication if necessary. Ensure provision for	
	Overspend on	Σ	late completion.	
	contract	() ()		
			See Project Management	
Project	Overspend on	Σ	All contracts for goods and services to comply with	Existing procedure adopted
Management	contract	• i	Financial	Existing Procedure adequate
			Regulations and the Public Contracts Act 2015.	
			Expenditure and supply on such contracts to be	
			monitored monthly to identify issues early. Any indication	
	Late	Σ	meeting, and reasons identified and resolved	
	completion			
	and retention monies			Project Planning and Monitoring
			remedial actions agreed	

ion clause included as in Best Value above ed if applicable. All to be reported to Council	
Retention activated i	

Subject	Risk(s) identified	H/M/L	Management/Control of Risk	Review/Assess/Revise
Council Officers	Fraud	_ ∑	Ensure references taken for Clerk and RFO to prior to confirmation of employment Ensure insurance Fidelity Guarantee fit for the purpose and requirements followed.	Existing contract of employment requires this Review at each renewal of insurance policy
		J	Clerk and RFO to attend relevant training, to be provided with relevant reference books, to access assistance and legal advice	Ensure budget in place to allow for this.
VAT	Reclamation	٦ .	The Council has Financial Regulations which set out the requirements VAT to be claimed on a quarterly basis. RFO to ensure that VAT is monitored on an ongoing basis.	Existing procedure adequate. Ensure Financial Regulations are reviewed regularly
Annual Return	Comply with deadlines	7	Clear instruction given by External Auditor. Return completed complying with latest edition of Governance & Accountability for Smaller Authorities in England.	Existing procedure adequate
		_	Internal audit carried out	Review Internal Audit arrangements every five years
		_	Internal Audit report and Annual Return accepted by resolution of Council, documentation signed and submitted to External Auditors to comply with deadline. Notice of Public Rights published in accordance with guidance.	Existing procedure adequate
Insurance	Fit for purpose	Σ	Asset Register is updated on the purchase or disposal of any asset. A review is undertaken prior to the	Existing procedure adequate
	Cost Compliance		renewal date of all insurance in place. Contract is considered and awarded as per Best Value above	Review provision and compliance at time of renewal

		Employers and Public Liability are a statutory	
Fidelity	Σ	requirement	
Guarantee		Ensure insurance Fidelity Guarantee fit for the purpose	
		and requirements followed as per Council Officers	
		above	

Subject	Risk(s) identified	H/M/L	H/M/L Management/Control of Risk	Review/Assess/Revise
Assets	Loss or damage	Σ	Office equipment monitored on an ongoing basis to identify damage. Inspection of play areas carried out by trained maintenance team weekly to identify damage.	Existing procedure adequate
	Injury to third party	_	Monitoring of street furniture (bins, streetlights) ongoing by maintenance Vandalism reported to the team police and insurance Land inspected annually. Tree surveys commissioned and work	Vandalism reported to the police and insurance company
			completed Land management plan in place.	Tree and Land
			Appropriate Public Liability Insurance in place	management plan reviewed October 2021; due for review
			Records kept on all the above	Tree survey due 2024.
Freedom of Information	Policy	Σ	The Council has adopted the model publication scheme for Local Councils.	Monitor and report impacts of requests made
Act	Provision	Σ	All requests for information are dealt with promptly within the deadlines	under the Freedom of Information Act.
	Website	=	Updated website went online September 2018, supplier approved council supplier	Website complies with Transparency Code

Record Keeping

Subject	Risk(s) identified	H/M/L	H/M/L Management/Control of Risk	Review/Assess/Revise
Council	Loss through	L L	Paper records include Minute Books, correspondence, personnel records,	Existing procedure
records	ν΄ =		in fire resistant storage Some historical records archived off site. Insurance and fire risk	מתפלתמונ
	theft and		assessment in place Insurance in place. Building alarmed with restricted access via programmed key fobs	
	damage		Low risk	
Council electronic records	Loss through fire, corruption or cyber crime	Σ		IT contractor/provider in place
			Access to online banking limited to the Clerk/RFO and Accounts Clerk Unauthorised access to bank accounts covered by Bank.	

Adopted June 2017.
Reviewed May 2018.
Revised May 2019.
Revised May 2021
Revised May 2022
Revised May 2023
Revised May 2023

Annual Governance and Accountability Return 2023/24 Form 3

To be completed by Local Councils, Internal Drainage Boards and other Smaller Authorities*:

- where the higher of gross income or gross expenditure exceeded £25,000 but did not exceed £6.5 million; or
- where the higher of gross income or gross expenditure was £25,000 or less but that:
 - · are unable to certify themselves as exempt (fee payable); or
 - have requested a limited assurance review (fee payable)

Guidance notes on completing Form 3 of the Annual Governance and Accountability Return 2023/24

- 1. Every smaller authority in England that either received gross income or incurred gross expenditure exceeding £25,000 **must** complete Form 3 of the Annual Governance and Accountability Return at the end of each financial year in accordance with *Proper Practices*.
- 2 The Annual Governance and Accountability Return is made up of three parts, pages 3 to 6:
 - The Annual Internal Audit Report must be completed by the authority's internal auditor.
 - Sections 1 and 2 must be completed and approved by the authority.
 - Section 3 is completed by the external auditor and will be returned to the authority.
- The authority must approve Section 1, Annual Governance Statement, before approving Section 2, Accounting Statements, and both must be approved and published on the authority website/webpage before 1 July 2024.
- 4. An authority with either gross income or gross expenditure exceeding £25,000 or an authority with neither income nor expenditure exceeding £25,000, but which is unable to certify itself as exempt, or is requesting a limited assurance review, must return to the external auditor by email or post (not both) no later than 30 June 2024. Reminder letters will incur a charge of £40 +VAT:
 - the Annual Governance and Accountability Return Sections 1 and 2, together with
 - · a bank reconciliation as at 31 March 2024
 - · an explanation of any significant year on year variances in the accounting statements
 - notification of the commencement date of the period for the exercise of public rights
 - Annual Internal Audit Report 2023/24

Unless requested, do not send any additional documents to your external auditor. Your external auditor will ask for any additional documents needed.

Once the external auditor has completed the limited assurance review and is able to give an opinion, the Annual Governance and Accountability Section 1, Section 2 and Section 3 – External Auditor Report and Certificate will be returned to the authority by email or post.

Publication Requirements

Under the Accounts and Audit Regulations 2015, authorities must publish the following information on the authority website/webpage:

Before 1 July 2024 authorities must publish:

- Notice of the period for the exercise of public rights and a declaration that the accounting statements are as yet unaudited;
- Section 1 Annual Governance Statement 2023/24, approved and signed, page 4
- Section 2 Accounting Statements 2023/24, approved and signed, page 5

Not later than 30 September 2024 authorities must publish:

- · Notice of conclusion of audit
- · Section 3 External Auditor Report and Certificate
- Sections 1 and 2 of AGAR including any amendments as a result of the limited assurance review. It is recommended as best practice, to avoid any potential confusion by local electors and interested parties, that you also publish the Annual Internal Audit Report, page 3.

The Annual Governance and Accountability Return constitutes the annual return referred to in the Accounts and Audit Regulations 2015. Throughout, the words 'external auditor' have the same meaning as the words 'local auditor' in the Accounts and Audit Regulations 2015.

*for a complete list of bodies that may be smaller authorities refer to schedule 2 to the Local Audit and Accountability Act 2014.

Guidance notes on completing Form 3 of the Annual Governance and Accountability Return (AGAR) 2023/24

- The authority must comply with Proper Practices in completing Sections 1 and 2 of this AGAR. Proper
 Practices are found in the Practitioners' Guide* which is updated from time to time and contains everything
 needed to prepare successfully for the financial year-end and the subsequent work by the external auditor.
- Make sure that the AGAR is complete (no highlighted boxes left empty) and is properly signed and dated. Any amendments must be approved by the authority and properly initialled.
- The authority should receive and note the Annual Internal Audit Report before approving the Annual Governance Statement and the accounts.
- Use the checklist provided below to review the AGAR for completeness before returning it to the external auditor by email or post (not both) no later than 30 June 2024.
- The Annual Governance Statement (Section 1) must be approved on the same day or before the Accounting Statements (Section 2) and evidenced by the agenda or minute references.
- The Responsible Financial Officer (RFO) must certify the accounts (Section 2) before they are presented to the authority for approval. The authority must in this order; consider, approve and sign the accounts.
- The RFO is required to commence the public rights period as soon as practical after the date of the AGAR approval.
- You must inform your external auditor about any change of Clerk, Responsible Financial Officer or Chair, and provide relevant authority owned generic email addresses and telephone numbers.
- Make sure that the copy of the bank reconciliation to be sent to your external auditor with the AGAR covers all
 the bank accounts. If the authority holds any short-term investments, note their value on the bank
 reconciliation. The external auditor must be able to agree the bank reconciliation to Box 8 on the accounting
 statements (Section 2, page 5). An explanation must be provided of any difference between Box 7 and
 Box 8. More help on bank reconciliation is available in the *Practitioners' Guide**.
- Explain fully significant variances in the accounting statements on **page 5**. Do not just send a copy of the detailed accounting records instead of this explanation. The external auditor wants to know that you understand the reasons for all variances. Include complete numerical and narrative analysis to support the full variance.
- · If the bank reconciliation is incomplete or variances not fully explained then additional costs may be incurred.
- Make sure that the accounting statements add up and that the balance carried forward from the previous year (Box 7 of 2023) equals the balance brought forward in the current year (Box 1 of 2024).
- The Responsible Financial Officer (RFO), on behalf of the authority, must set the commencement date for the
 exercise of public rights of 30 consecutive working days which must include the first ten working days of July.
- The authority must publish on the authority website/webpage the information required by Regulation 15 (2), Accounts and Audit Regulations 2015, including the period for the exercise of public rights and the name and address of the external auditor before 1 July 2024.

Completion check	ist – 'No' answers mean you may not have met requirements	Yes	No
All sections	Have all highlighted boxes have been completed?		
	Has all additional information requested, including the dates set for the period for the exercise of public rights, been provided for the external auditor?		
Internal Audit Report	Have all highlighted boxes been completed by the internal auditor and explanations provided?		
Section 1	For any statement to which the response is 'no', has an explanation been published?		
Section 2	Has the Responsible Financial Officer signed the accounting statements before presentation to the authority for approval?		125
	Has the authority's approval of the accounting statements been confirmed by the signature of the Chair of the approval meeting?		
	Has an explanation of significant variations been published where required?		
	Has the bank reconciliation as at 31 March 2024 been reconciled to Box 8?		
	Has an explanation of any difference between Box 7 and Box 8 been provided?		
Sections 1 and 2	Trust funds – have all disclosures been made if the authority as a body corporate is a sole managing trustee? NB : do not send trust accounting statements unless requested.		

*Governance and Accountability for Smaller Authorities in England – a Practitioners' Guide to Proper Practices, can be downloaded from www.nalc.gov.uk or from www.ada.org.uk

Annual Internal Audit Report 2023/24

WORTH PARISH COUNCIL

www.worth-pc.gov.uk

During the financial year ended 31 March 2024, this authority's internal auditor acting independently and on the basis of an assessment of risk, carried out a selective assessment of compliance with the relevant procedures and controls in operation and obtained appropriate evidence from the authority.

The internal audit for 2023/24 has been carried out in accordance with this authority's needs and planned coverage. On the basis of the findings in the areas examined, the internal audit conclusions are summarised in this table. Set out below are the objectives of internal control and alongside are the internal audit conclusions on whether, in all significant respects, the control objectives were being achieved throughout the financial year to a standard adequate to meet the needs of this authority.

ln	ternal control objective	Yes	No*	Not covered*
A.	Appropriate accounting records have been properly kept throughout the financial year.	/		50000
_	This authority complied with its financial regulations, payments were supported by invoices, all expenditure was approved and VAT was appropriately accounted for.	1		
C.	This authority assessed the significant risks to achieving its objectives and reviewed the adequacy of arrangements to manage these.	1		
D.	The precept or rates requirement resulted from an adequate budgetary process; progress against the budget was regularly monitored; and reserves were appropriate.	/	91 101	
E.	Expected income was fully received, based on correct prices, properly recorded and promptly banked; and VAT was appropriately accounted for.			-
F.	Petty cash payments were properly supported by receipts, all petty cash expenditure was approved and VAT appropriately accounted for.			None
G	Salaries to employees and allowances to members were paid in accordance with this authority's approvals, and PAYE and NI requirements were properly applied.	\		
H.	Asset and investments registers were complete and accurate and properly maintained.	/	100	
I.	Periodic bank account reconciliations were properly carried out during the year.	/	139 mg/	1.00
J.	Accounting statements prepared during the year were prepared on the correct accounting basis (receipts and payments or income and expenditure), agreed to the cash book, supported by an adequate audit trail from underlying records and where appropriate debtors and creditors were properly recorded.			
K.	If the authority certified itself as exempt from a limited assurance review in 2022/23, it met the exemption criteria and correctly declared itself exempt. (If the authority had a limited assurance review of its 2022/23 AGAR tick "not covered")			VNA
L.	The authority published the required information on a website/webpage up to date at the time of the internal audit in accordance with the relevant legislation.	V,		
M	In the year covered by this AGAR, the authority correctly provided for a period for the exercise of public rights as required by the Accounts and Audit Regulations (during the 2023-24 AGAR period, were public rights in relation to the 2022-23 AGAR evidenced by a notice on the website and/or authority approved minutes confirming the dates set).			
N.	The authority has complied with the publication requirements for 2022/23 AGAR (see AGAR Page 1 Guidance Notes).	V		
0	(For local councils only) Trust funds (including charitable) – The council met its responsibilities as a trustee.	Yes	No	Not applicab

For any other risk areas identified by this authority adequate controls existed (list any other risk areas on separate sheets if needed).

Date(s) internal audit undertaken

Name of person who carried out the internal audit

Signature of person who carried out the internal audit

*If the response is 'no' please state the implications and action being taken to address any weakness in control identified (add separate sheets if needed).

**Note: If the response is 'not covered' please state when the most recent internal audit work was done in this area and when it is next planned; or, if coverage is not required, the annual internal audit report must explain why not (add separate sheets if needed).

Section 1 - Annual Governance Statement 2023/24

We acknowledge as the members of:

WORTH PARISH COUNCIL

our responsibility for ensuring that there is a sound system of internal control, including arrangements for the preparation of the Accounting Statements. We confirm, to the best of our knowledge and belief, with respect to the Accounting Statements for the year ended 31 March 2024, that:

	Agi	reed		
	Yes	No*	'Yes' me	eans that this authority:
We have put in place arrangements for effective financial management during the year, and for the preparation of the accounting statements.	1			d its accounting statements in accordance Accounts and Audit Regulations.
We maintained an adequate system of internal control including measures designed to prevent and detect fraud and corruption and reviewed its effectiveness.	1			roper arrangements and accepted responsibility quarding the public money and resources in ge.
3. We took all reasonable steps to assure ourselves that there are no matters of actual or potential non-compliance with laws, regulations and Proper Practices that could have a significant financial effect on the ability of this authority to conduct its business or manage its finances.	~			done what it has the legal power to do and has d with Proper Practices in doing so.
4. We provided proper opportunity during the year for the exercise of electors' rights in accordance with the requirements of the Accounts and Audit Regulations.	1			ne year gave all persons interested the opportunity to and ask questions about this authority's accounts.
5. We carried out an assessment of the risks facing this authority and took appropriate steps to manage those risks, including the introduction of internal controls and/or external insurance cover where required.	/			red and documented the financial and other risks it ad dealt with them properly.
We maintained throughout the year an adequate and effective system of internal audit of the accounting records and control systems.	1		controls	d for a competent person, independent of the financial and procedures, to give an objective view on whether controls meet the needs of this smaller authority.
We took appropriate action on all matters raised in reports from internal and external audit.	in reports from internal and external audit.		ed to matters brought to its attention by internal and audit.	
8. We considered whether any litigation, liabilities or commitments, events or transactions, occurring either during or after the year-end, have a financial impact on this authority and, where appropriate, have included them in the accounting statements.	1			d everything it should have about its business activity ne year including events taking place after the year levant.
 (For local councils only) Trust funds including charitable. In our capacity as the sole managing trustee we discharged our accountability responsibilities for the fund(s)/assets, including financial reporting and, if required, independent examination or audit. 	Yes	No	N/A	has met all of its responsibilities where, as a body corporate, it is a sole managing trustee of a local trust or trusts.

^{*}Please provide explanations to the external auditor on a separate sheet for each 'No' response and describe how the authority will address the weaknesses identified. These sheets must be published with the Annual Governance Statement.

This Annual Governance Statement was approved at a meeting of the authority on:	12.0	y the Chair and Clerk of the meeting where was given:
and recorded as minute reference:	Chair	
MINUTE REFERENCE	Clerk	SIGNATURIEREQUIRED

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Section 2 - Accounting Statements 2023/24 for

WORTH PARISH COUNCIL

	Year en	ding	Notes and guidance		
	31 March 2023 £	31 March 2024 £	Please round all figures to nearest £1. Do not leave any boxes blank and report £0 or Nil balances. All figures must agree to underlying financial records.		
Balances brought forward	362,624	290,431	Total balances and reserves at the beginning of the year as recorded in the financial records. Value must agree to Box 7 of previous year.		
2. (+) Precept or Rates and Levies	300,000	350,000	Total amount of precept (or for IDBs rates and levies) received or receivable in the year. Exclude any grants received.		
3. (+) Total other receipts	28,614	24,500	Total income or receipts as recorded in the cashbook less the precept or rates/levies received (line 2). Include any grants received.		
4. (-) Staff costs	175,413	182,653	Total expenditure or payments made to and on behalf of all employees. Include gross salaries and wages, employers NI contributions, employers pension contributions, gratuities and severance payments.		
5. (-) Loan interest/capital repayments	9,726	9,726	Total expenditure or payments of capital and interest made during the year on the authority's borrowings (if any).		
6. (-) All other payments	215,668	118,864	Total expenditure or payments as recorded in the cash- book less staff costs (line 4) and loan interest/capital repayments (line 5).		
7. (=) Balances carried forward	290,431	353,688	Total balances and reserves at the end of the year. Must equal (1+2+3) - (4+5+6).		
Total value of cash and short term investments	380,722	356,498	The sum of all current and deposit bank accounts, cash holdings and short term investments held as at 31 March – To agree with bank reconciliation.		
Total fixed assets plus long term investments and assets	847,286	853110	The value of all the property the authority owns – it is made up of all its fixed assets and long term investments as at 31 March.		
10. Total borrowings	61,838	53,678	The outstanding capital balance as at 31 March of all loans from third parties (including PWLB).		

For Local Councils Only	Yes	No	N/A	
11a. Disclosure note re Trust funds (including charitable)		~		The Council, as a body corporate, acts as sole trustee and is responsible for managing Trust funds or assets.
11b. Disclosure note re Trust funds (including charitable)			~	The figures in the accounting statements above exclude any Trust transactions.

I certify that for the year ended 31 March 2024 the Accounting Statements in this Annual Governance and Accountability Return have been prepared on either a receipts and payments or income and expenditure basis following the guidance in Governance and Accountability for Smaller Authorities – a Practitioners' Guide to Proper Practices and present fairly the financial position of this authority.

Signed by Responsible Financial Officer before being presented to the authority for approval

I confirm that these Accounting Statements were approved by this authority on this date:

as recorded in minute reference:

Signed by Chair of the meeting where the Accounting Statements were approved

Date

Section 3 - External Auditor's Report and Certificate 2023/24

In respect of

WORTH PARISH COUNCIL

1 Respective responsibilities of the auditor and the authority

Our responsibility as auditors to complete a **limited assurance review** is set out by the National Audit Office (NAO). A limited assurance review is **not a full statutory audit**, it does not constitute an audit carried out in accordance with International Standards on Auditing (UK & Ireland) and hence it **does not** provide the same level of assurance that such an audit would. The UK Government has determined that a lower level of assurance than that provided by a full statutory audit is appropriate for those local public bodies with the lowest levels of spending.

Under a limited assurance review, the auditor is responsible for reviewing Sections 1 and 2 of the Annual Governance and Accountability Return in accordance with NAO Auditor Guidance Note 02 (AGN 02 as issued by the NAO on behalf of the Comptroller and Auditor General. AGN 02 is available from the NAO website — https://www.nao.org.uk/code-audit-practice/guidance-and-information-for-auditors/

https://www.nao.org.uk/code-audit-practice/guidance-and-information-for-auditors/
This authority is responsible for ensuring that its financial management is adequate and effective and that it has a sound system of internal control. The authority prepares an Annual Governance and Accountability Return in accordance with <i>Proper Practices</i> which:
 summarises the accounting records for the year ended 31 March 2024; and confirms and provides assurance on those matters that are relevant to our duties and responsibilities as external auditors.
2 External auditor's limited assurance opinion 2023/24
(Except for the matters reported below)* on the basis of our review of Sections 1 and 2 of the Annual Governance and Accountability Return, in our opinion the information in Sections 1 and 2 of the Annual Governance and Accountability Return is in accordance with Proper Practices and no other matters have come to our attention giving cause for concern that relevant legislation and regulatory requirements have not been met. (*delete as appropriate).
(continue on a separate sheet if required)
Other matters not affecting our opinion which we draw to the attention of the authority:
e e
(continue on a separate sheet if required)
3 External auditor certificate 2023/24
We certify/do not certify* that we have completed our review of Sections 1 and 2 of the Annual Governance and Accountability Return, and discharged our responsibilities under the Local Audit and Accountability Act 2014, for the year ended 31 March 2024.
*We do not certify completion because:
External Auditor Name
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Annual Governance and Accountability Return 2023/24 Form 3 Local Councils, Internal Drainage Boards and other Smaller Authorities*

External Auditor Signature

Date